

FirstCaribbean International Bank Limited

Notice of Material Change

Notice issued pursuant to

Section 60(3)(a) of the Securities Act of the laws of Barbados

Section 64 (1)(b) of the Securities Act of Trinidad and Tobago

Section 98 (3) of the Eastern Caribbean Securities Market Securities Act 2001



John Silverthorn

June 1, 2023, Barbados - FirstCaribbean International Bank Limited announces that Mr. John Silverthorn was appointed to the board of directors on May 31, 2023. John succeeds Mr. Robert 'Bob' Frentzel who resigned from the board effective May 31, 2023. The appointment is subject to regulatory approval.

John is a retired CIBC executive. He is the former Senior Vice President, HR Advisory Services & Talent Development at CIBC. In this capacity, John had responsibility for leading HR

Business Leader support across CIBC's Strategic Business Units and Functional Groups as well as Employee and Labour Relations, and Training Development across CIBC. John also led CIBC's Return to Office work efforts through the pandemic. Prior to joining CIBC in September 2006, John spent over 20 years with IBM, where he held a variety of senior human resource leadership positions in both Canada and the United States, and across IBM's services, consulting and sales organisations. John has an MBA from York University.

The Board would like to thank Bob for his service. Bob continues in his role at CIBC US.

Brian Clarke, KC
General Counsel & Group Corporate Secretary



FirstCaribbean
International Bank

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